

F.No.4-14/2016-Admn.V
Government of India
Ministry of Fisheries, Animal Husbandry & Dairying
Department of Fisheries

Chandra Lok Building, Janpath,
New Delhi, the 30th December, 2020

Subject: Amendment of Recruitment Rules for the post of Junior Engineer (Civil), Assistant Engineer (Civil), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group `A` & `B`) in Central Institute of Coastal Engineering for Fishery (CICEF) a subordinate office under administrative control of this Department -reg.

The undersigned is directed to inform that a proposal for amendment of RRs of the post of Junior Engineer (Civil), Assistant Engineer (Civil), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group `A` & `B`) in CICEF, Bangaluru, a subordinate officer under administrative control of this Department is under consideration in this Department. The proposed amendment/revision of RRs is uploaded at the official website of Department of Fisheries (<http://dof.gov.in>) for inviting comments from all stakeholders. Accordingly, all stakeholders are hereby requested to go through the draft RRs and furnish their suggestions/view on the proposed amendments to this Section within 30 days of issue of this OM, failing which no comments will be presumed.



(Kham Khan Suan)

Under Secretary to the Govt. of India

Tele.No. 011-23310351

Email: fisheryadmn@yahoo.co.in

Distribution

1. NIC with a request to upload the proposed amendments along with this OM at above mentioned link.
2. All other stakeholders related to the post of Junior Engineer (Civil), Assistant Engineer (Civil), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group `A` & `B`) in CICEF, Bangaluru.

MINISTRY OF FISHERIES, ANIMAL HUSBANDRY AND DAIRYING

(Department of Fisheries)

New Delhi, the _____, 2020

G.S.R. — In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Central Institute of Coastal Engineering for Fishery, Bangalore (Group 'A' and 'B') Recruitment Rules, 2016, in so far as they relate to the posts of Junior Engineer (Civil Engineering), Assistant Engineer (Civil Engineering), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Junior Engineer (Civil Engineering), Assistant Engineer (Civil Engineering), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) in Central Institute of Coastal Engineering for Fishery, Bangalore under the Ministry of Fisheries, Animal Husbandry and Dairying, Department of Fisheries, namely: -

(1) Short title and commencement: - (1) These rules may be called the Central Institute of Coastal Engineering for Fishery, Junior Engineer (Civil Engineering), Assistant Engineer (Civil Engineering), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group 'A' & 'B'), Recruitment Rules, 2020.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and pay band and grade pay or pay scale: - The number of said post, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit and other qualification, etc.: - The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications: - No Person, -

(i) Who has entered into or contracted a marriage with a person having a spouse living or

(ii) Who, having a spouse living, has entered into or contracted a marriage with any person

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

5. Power to relax: - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving: - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Schedules Tribes, other Backward classes, Ex-Serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

ANNEXURE - I

Name of Post	Number of post	Classification	Level in pay matrix	Whether selection post or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
Deputy Director (Civil) Engineering	4* (2019) * subject to variation dependent on Workload.	General Central Service Group 'A' Gazetted, (Non-Ministerial)	Level - 11 (Rs. 67,700-2,08,700)	Selection	<p>Not exceeding 40 years.</p> <p>Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J and K State, Lahaul and Spiti District and Pangri sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion/absorption and percentage of the vacancies to be filled by various methods
<p style="text-align: center;">7</p> <p><u>Essential:</u> (i) Degree in Civil Engineering of a recognised university or institute. (ii) Four years' experience in harbour projects and design of maritime structures in any government department or organisation, or (i) Master's Degree in Civil Engineering of a recognised university or institute. (ii) Two years' experience in harbour project and design of maritime structures in any government department or organisation.</p> <p><u>Desirable:</u> Master's Degree in Coastal & Harbour Engineering or Ocean Engineering or Marine Engineering of a recognised university Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p style="text-align: center;">8</p> <p>Age: No Essential Qualifications: Yes</p>	<p style="text-align: center;">9</p> <p>1 year for direct recruits & promotees.</p>	<p style="text-align: center;">10</p> <p>25 Percent by promotion failing which by deputation. 75 Percent by direct recruitment.</p>

In case of recruitment by promotion/ deputation / absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
<p style="text-align: center;">11</p> <p>Promotion: Assistant Director (Civil Engineering) in Level – 10 (Rs. 56,100-1,77,500) in the Pay Matrix with five years regular service in the Grade and have successfully completed training in Coastal Engineering or Structures or Erosion and Protection work from a recognised training institute</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided that they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers under Central or State Governments or Union Territory Administration: -</p> <p>a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the in Level – 10 (Rs.</p>	<p style="text-align: center;">12</p> <p>Group 'A' Departmental Promotion Committee (for considering promotion committee for consideration promotion)</p> <ol style="list-style-type: none"> 1. Joint Secretary (Fisheries) - Chairman 2. Fisheries Development Commissioner - Member 3. Director, Central Institute of Coastal Engineering for Fishery, Bangalore - Member <p>Group 'A' Departmental Confirmation Committee (for considering confirmation of direct recruits) consisting of:</p> <ol style="list-style-type: none"> 1. Joint Secretary (Fisheries), Department of Fisheries - Chairman 2. Fisheries Development Commissioner, Department of Fisheries - Member 3. Director, Central Institute of Coastal Engineering for Fishery, Bangalore - Member 	<p style="text-align: center;">13</p> <p>Consultation with Union Public Service Commission necessary on each occasion.</p>

56,100-1,77,500) in the Pay Matrix or equivalent in the parent cadre or department; and

b) Possessing the educational qualification and experience prescribed for direct recruitment under Column 7.

Note: 1

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note: 2

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed four years.

Note: 3

The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

ANNEXURE - I

Name of Post	Number of post	Classification	Level in pay matrix	Whether selection post or non selection post	Age limit for direct recruits
1 Assistant Director (Civil Engineering)	2 3* (2019) *Subject to variation dependent on workload	3 General Central Service Group 'A' Gazetted, (Non-Ministerial).	4 Level - 10 (Rs. 56,100-1,77,500)	5 Selection	6 Not exceeding 35 years. Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
<p style="text-align: center;">7</p> <p><u>Essential:</u> (i) Degree in Civil Engineering of a recognised university or Institute. (ii) Two years' experience in harbour projects and design of maritime structures in any government department or organisation or master's degree in civil engineering of a recognised university or institute.</p> <p><u>Desirable:</u> Master's Degree in Coastal and Harbour Engineering or Ocean Engineering or Marine Engineering</p> <p><u>Note 1:</u> Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is or the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p style="text-align: center;">8</p> <p>Age: No Essential Qualification: No, but must possess at least a Diploma in Civil Engineering from a recognised University or Institute.</p>	<p style="text-align: center;">9</p> <p>1 year for direct recruits and promotees</p>	<p style="text-align: center;">10</p> <p>25 percent by promotion failing which by deputation. 75 percent by direct recruitment.</p>

In case of recruitment by promotion/ deputation / absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
<p style="text-align: center;">11</p> <p><u>Promotion</u> Assistant Engineer (Civil) in Level 7 (Rs. 44,900-1,42,400) in the Pay Matrix with three years regular service in the grade and have successfully completed training in Coastal Engineering or structures or erosion and protection work from a recognised training institute.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><u>Deputation :</u> Officers under the Central Government or State Governments or Union Territory Administrations:</p> <p>A)(I) holding analogous posts on regular basis in the parent cadre or department: or (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in Level 7 (Rs. 44,900-</p>	<p style="text-align: center;">12</p> <p>Group-'A' Departmental Promotion Committee (for considering promotion) consisting of :-</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission – Chairman 2. Joint Secretary (Fisheries) - Member 3. Fisheries Development Commissioner – Member 4. Director, Central Institute of Coastal Engineering for Fishery, Bangalore – Member <p>Group 'A' Departmental Confirmation Committee (for considering confirmation of direct recruits consisting of :-</p> <ol style="list-style-type: none"> 1. Joint Secretary (Fisheries) – Chairman 2. Fisheries Development Commissioner – Member 3. Director, Central Institute of Coastal Engineering for Fishery, Bangalore – Member 	<p style="text-align: center;">13</p> <p>Consultation with Union Public Service Commission necessary on each occasion</p>

<p>1,42,400) in the Pay Matrix or equivalent in the parent cadre or department; and</p> <p>B) Possessing the educational qualification and experience prescribed for direct recruitment under column 7:</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
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ANNEXURE - I

Name of Post	Number of post	Classification	Level in pay matrix	Whether selection post or non selection post	Age limit for direct recruits
1 Assistant Engineer (Civil)	2 02* (2019) * subject to variation dependent on workload	3 General Central Service Group 'B' Gazetted, (Non-Ministerial)	4 Level -7 (Rs. 44,900 – 1,42,400)	5 Selection	6 Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	By promotion

In case of recruitment by promotion/ deputation / absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
<p style="text-align: center;">11</p> <p><u>Promotion</u></p> <p>Junior Engineer (Civil) in Level 6 (Rs. 35,400-1,12,400) in the Pay Matrix with five years regular service in the grade and have successfully completed training in Coastal Engineering or structures or erosion and protection work from a recognised institute.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p style="text-align: center;">12</p> <p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Director, Central Institute of Coastal Engineering for Fishery, Bangalore - Chairman 2. Under Secretary (fisheries), Department of Fisheries – Member 3. Deputy Director (Civil Engineering), Central Institute of Coastal Engineering for Fishery, Bengaluru - Member 	<p style="text-align: center;">13</p> <p>Consultation with Union Public Service Commission not necessary.</p>

ANNEXURE - I

Name of Post	Number of post	Classification	Level in pay matrix	Whether selection post or non selection post	Age limit for direct recruits
1 Junior Engineer (Civil)	2 08* (2019) *Subject to variation dependent on workload.	3 General Central Service Group 'B' Non-Gazetted, Non-Ministerial	4 Level -6 (Rs. 35,400 – 1,12,400)	5 Not Applicable	6 Not exceeding 30 years. (Relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government.) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
<p style="text-align: center;">7</p> <p>(A). (I) Degree in Civil Engineering from a recognised University or Institute or Board:- or (B) (I) Three year diploma in Civil Engineering from a Recognised University or Institute and (II) Two years experience in survey and drawings in any government office or public sector undertaking or in any recognised or registered private organisation or industry :-</p> <p>Note 1 : Qualifications are relaxable at the discretion of the staff selection commission or competent authority, for reason to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is or are relaxable at the discretion of the staff selection commission or competent authority, for reason to be recorded in writing in the case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection the staff selection commission or competent authority, is or the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up</p>	<p style="text-align: center;">8</p> <p>Not applicable</p>	<p style="text-align: center;">9</p> <p>Two years for direct recruits</p>	<p style="text-align: center;">10</p> <p>By Direct recruitment Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of central government. (A) (I) Holding analogous post on regular basis in the parent cadre or department; and (B) Possessing educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note: period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputations shall be not exceeding fifty six years as on the closing date of receipt of application.</p>

the vacancies reserved for them.

In case of recruitment by promotion/ deputation / absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
Not applicable	Group 'B' Departmental Confirmation Committee (for considering Confirmation of direct recruits) consisting of :- 1. Director, Central Institute of Coastal Engineering for Fishery, Bangalore - Chairman 2. Under Secretary (Fisheries), Department of Fisheries - Member 3. Deputy Director (Civil Engineering), Central Institute of Coastal Engineering for Fishery, Bangalore - Member	Consultation with Union Public Service Commission not necessary