File No.4-14/2016-Admn-V

F.No.4-14/2016-Admn.V Government of India Ministry of Fisheries, Animal Husbandry & Dairying Department of Fisheries

> Chandra Lok Building, Janpath, New Delhi, the 30th December, 2020

Subject: Amendment of Recruitment Rules for the post of Junior Engineer (Civil), Assistant Engineer (Civil), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group `A` & `B`) in Central Institute of Coastal Engineering for Fishery (CICEF) a subordinate office under administrative control of this Department -reg.

The undersigned is directed to inform that a proposal for amendment of RRs of the post of Junior Engineer (Civil), Assistant Engineer (Civil), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group `A` & `B`) in CICEF, Bangaluru, a subordinate officer under administrative control of this Department is under consideration in this Department. The proposed amendment/revision of RRs is uploaded at the official website of Department of Fisheries (http://dof.gov.in) for inviting comments from all stakeholders. Accordingly, all stakeholders are hereby requested to go through the draft RRs and furnish their suggestions/view on the proposed amendments to this Section within 30 days of issue of this OM, failing which no comments will be presumed.

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Distribution

- 1. NIC with a request to upload the proposed amendments along with this OM at above mentioned link.
- 2. All other stakeholders related to the post of Junior Engineer (Civil), Assistant Engineer (Civil), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group `A` & `B`) in CICEF, Bangaluru.

MINISTRY OF FISHERIES, ANIMAL HUSBANDRY AND DAIRYING

(Department of Fisheries)

New Delhi,	the	, 202	20

- G.S.R. In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Central Institute of Coastal Engineering for Fishery, Bangalore (Group 'A' and 'B') Recruitment Rules, 2016, in so far as they relates to the posts of Junior Engineer (Civil Engineering), Assistant Engineer (Civil Engineering), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Junior Engineer (Civil Engineering), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) in Central Institute of Coastal Engineering for Fishery, Bangalore under the Ministry of Fisheries, Animal Husbandry and Dairying, Department of Fisheries, namely: -
- (1) Short title and commencement: (1) These rules may be called the Central Institute of Coastal Engineering for Fishery, Junior Engineer (Civil Engineering), Assistant Engineer (Civil Engineering), Assistant Director (Civil Engineering) and Deputy Director (Civil Engineering) (Group 'A ' & `B`), Recruitment Rules, 2020.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of post, classification and pay band and grade pay or pay scale: The number of said post, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- **3.Method of recruitment, age-limit and other qualification, etc.:** The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
- 4. Disqualifications: No Person, -
- (i) Who has entered into or contracted a marriage with a person having a spouse living or
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

- **5. Power to relax:** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- **6. Saving:** Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Schedules Tribes, other Backward classes, Ex-Serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of	Number of	Classification	Level in pay matrix	Whether selection post or non-	selection Age limit for direct recruits r non-
Post	post	*		ion post	
A	3	ယ	4	O1	6
1	4* (3010)	General Central	Level - 11	Selection	Not exceeding 40 years
Director	+ (2017)	Gro			Note 1. Relaxable
(Civil)	*subject to	Gazetted, (Non-			Government servants up to 5
Engineering	variation	Ministerial)			years in accordance with the
	dependent				instructions or orders issued by
	on Workload.				the Central Government.
					Note 2: The crucial date for
					the closing date for receipt of
					applications and not the closing date prescribed for those in
					Assam, Meghalay
					Pradesh, Mizoram, Manipur,
					Ladakh Division
					State, Lahaul and Spiti District
					and Pangi sub
					Chamba District of Himachal
					Pradesh, Andaman and Nicobar
					Island or Lakshadweep)

or institute. (ii) Two years' experience in harbour project and design of maritime structures in any government department or organisation. Desirable: Master's Degree in Coastal & Harbour Engineering or Ocean Master's Degree in Coastal & Harbour Engineering or Ocean Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in Note 2: The qualification(s) regarding experience is or are relaxable at Note 2: The qualification(s) regarding experience is or are relaxable at Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission for reasons to the discretice Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the opinion that sufficient numbers of Public Service Commission is or the op	or (i) Master's Degree in Civil Engineering of a recognised university	institute. (ii) Four years' experience in harbour projects and design of maritime structures in any government department or organisation,	Essential: (i) Degree in Civil Engineering of a recognised university or		Educational and other qualifications required for direct recruits
in in at to to of of			Age: No Essential Qualifications: Yes	∞	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees
			1 year for direct recruits & promotees.	9	Period of probation, if any
		75 Percent by direct recruitment.	failing which by deputation.	_	Method of recruitment: Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods

(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the in Level – 10 (Rs.	 a) (i) holding analogous posts on regular basis in the parent cadre or department; or 	Deputation: Officers under Central or State Governments or Union Territory Administration:	with their juniors who have already completed such qualifying or eligibility service.	short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their whichever is less and have successfully completed along	Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their conformation also be considered provided that they are not	service in the Grade and have successfully completed training in Coastal Engineering or Structures or Erosion and Protection work from a recognised training institute	Promotion: Assistant Director (Civil Engineering) in Level – 10 (Rs. Assistant 77 500) in the Pay Matrix with five years regular		absorption to be many	ent by promotion/ deputation / om which promotion/ deputation/
3.	Member	Department of Fisheries - Member 3. Director, Central Institute of Coastal Engineering for Fishery, Bangalore	1. Fisher	Group 'A' Departmental Confirmation Committee (for considering confirmation of direct recruits) consisting of:	27 27	 Joint Secretary (Fisheries) - Chairman Fisheries Development Commissioner - Member 	Group 'A' Departmental Promotion Committee for (for considering promotion)	12		If a Departmental Promotion Committee exists what is its composition
		. <u>a</u> 1	f				ce Commeach occa	Consultation with Union	nt	Circumstances in which Union Public Service Commission to be consulted in making

56,100-1,77,500) in the Pay Matrix or equivalent in the parent cadre or department; and

b) Possessing the educational qualification and experience prescribed for direct recruitment under Column 7.

Note: 1

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed four years.

Note: 2

Note: 3

The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

Name of	Number of	Classification	Level in pay matrix	Whether selection	Age limit for direct recruits
Post	post			post or non selection post	,
_	2	3	4	5	6
Assistant	9	General Central	Level - 10	Selection	Not exceeding 35 years.
Director		Gro	(Rs. 56,100-1,77,500)		
(Civil	*Subject to	Gazetted, (Non-	*		Note 1: Relaxable for
Engineering)		Ministerial).			Government servants up to 5
0	Ħ				years in accordance with the
	on workload				instructions or orders issued by
	9				the Central Government.
					Note 2: The crucial date for
					determining the age limit shall
					be the closing date for receipt or
					applications and not the closing
					Assam Maghalaya Arimachal
					Pradesh, Mizoram, Manipur,
					Nagaland, Tripura, Sikkim,
					Ladakh Division of J & K State,
-					Lahaul and Spiti District and
					Pangi sub-division of Chamba
					District of Himachal Pradesh,
-					Andaman and Nicobar Island or
					Lakshadweep).

Educational and other qualifications required for direct recruits	Whether age and		
	educational gualifications	probation, II	by direct red
	prescribed for		or by promotion or by
	cr		deputation/ absorption
	will apply in the		and percentage of the
	case of		vacancies to be filled
	promotees		by various methods
7	∞	9	10
Essential:	Age: No	1 year for direct	25 percent
(i) Degree in Civil Engineering of a recognised university or Institute.	Essential	recruits and	d failing which by
(ii) Two years' experience in harbour projects and design of maritime	Qualification: No,	promotees	deputation.
ıctu	but must possess		i.
in civil engineering of a recognised university or institute.	at least a Diploma		75 percent by direct
Desirable:	ngineering		
Master's Degree in Coastal and Harbour Engineering or Ocean Engineering	a recognised		
or Marine Engineering	University or Institute.		
Note 1:			
Qualifications are relaxable at the discretion of the Office Fublic Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified.			
Note 2:			
Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to scheduled castes or scheduled tribes, if			
at any stage of selection the Onion rubble service Communities opinion that sufficient numbers of candidates from these communities			
the posts reserved for them.			

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THE CHANGE OF TAXABLE AND PARTIES AND PART		
absorption grades from which promotion/ deputation/ ex	exists what is its composition	Union Public Service
absorption to be made		Commission to be
		nt
11	12	13
Promotion	Group-'A' Departmental Promotion Committee	Consultation with Union
Engineer (Civil) in Level 7 (Rs. 44,900-1,42,400) in	(for considering promotion) consisting of:-	Public Service Commission
		necessary on each occasion
	1. Chairman/Member, Union Public Service	1
	Commission – Chairman	
	2. Joint Secretary (Fisheries) - Member	
	3. Fisheries Development Commissioner -	
	Member	
eligibility service are being considered for promotion, their 4.	4. Director, Central Institute of Coastal	
	C	
	_	
	Committee (for considering confirmation of	
or eligibility service.	direct rectatio consistent of :-	
	ta	
Deputation:	2. Fisheries Development Commissioner – Member	
Officers under the Central Government or State Governments 3.	3. Director, Central Institute of Coastal	
or Union Territory Administrations:	– Me	
A)(I) holding analogous posts on regular basis in the parent		
cadre or department: or		
(11) with three years' service in the grade rendered after	3.	

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consideration for appointment on deputation. Similarly, prescribed for direct recruitment under column 7: B) Possessing the educational qualification and experience department; and deputation in another ex-cadre post held immediately Note 2: The period of deputation including the period of appointment by promotion. deputationist shall not be eligible for consideration for are in the direct line of promotion shall not be eligible for Note 1: The departmental officers in the feeder category who shall be not exceeding 56 years as on the closing date of Note 3: The maximum age limit for appointment by deputation ordinarily not to exceed three years. organisation or department of the central government shall preceding this appointment in the same or some other receipt of applications. 1,42,400) in the Pay Matrix or equivalent in the parent cadre or

on workload	dependent	variation	*	Engineer	Assistant 02* (2019)	1 2				Name of Number
oad	IT .	Ministerial)	subject to Gazetted, (Non-			v	3			of Number of Classification
				Service Group 'B' (Rs. 44,900 - 1,42,400)	Central Level -7	1	_			Level in pay matrix
					Selection		J	selection post	post or non	Whether selection
					Not applicable	VI-1 11-01-10	6			selection Age limit for direct recruits

Not applicable	7						required for direct recruits	Educational and other qualifications	
Not applicable	8	promotees	apply in the case of	direct recruits will	prescribed for	qualifications	educational	Whether age and Period	
Not applicable	9			,			probation, if any		
By promotion	10			methods	the vacancies to be filled by various	deputation/ absorption and percentage of	recruitment or by promotion or by	of Method of recruitment: Whether by direct	

		the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
	Fishery, Bengaluru - Member	senior would also be considered provided they are not short of
	÷ +	Note 1: Where juniors who have completed their qualifying or
	2. Under Secretary (fisheries), Department of Fisheries – Member	institute.
	Engineering for Fishery, Bangalore Chairman	have successfully completed training in Coastal Engineering or structures or erosion and protection work from a recognised
	1. Director, Central Institute of Coastal	Pay Matrix with five years regular service in the grade and
Public Service Commission not necessary.	(for considering promotion) consisting of:	T
Consultation with Union	Group 'B' Departmental Promotion Committee	Promotion
13	12	11
recruitment		
consulted in making		absorption to be made
blic Ser	If a Departmental Promotion Committee exists what is its composition	In case of recruitment by promotion/ deputation / If a Departmental Promotion absorption grades from which promotion/ deputation/ exists what is its composition
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Name of	Number of	Classification	Level in pay matrix	ther selection	Age limit for direct recruits
Post	post			selection post	
1	2	3	4	5	6
Junior Engineer	08* (2019)	General Central Service Group 'B'	Level -6 (Rs. 35,400 – 1,12,400)	Not Applicaable	Not exceeding 30 years.
(Civil)	*Subject to	Non-Gazetted,			(Relaxable for Government
	variation	Non-Ministerial			Servants up to five years in
	dependent				accordance with the instructions
	on workload.				Government.)
					Note: The crucial date for
					the closing date for receipt of
					applications and not the closing date prescribed for those in
					Assam, Meghalaya, Arunachal
-					Pradesh, Mizoram, Manipur,
					Ladakh Division of Jammu and
					Kashmir State, Lahaul and Spiti
***************************************					district and Pangi Sub-Division
					of Chamba District of Himachal
					Pradesh, Andaman and Nicobar
					Island and Lakshadweep).

			Y TITLE LE LINE
Educational and other qualifications required for direct recruits	Whether age and educational qualifications	probation, if any	recruitment or by promotion or by deputation/ absorption and percentage of
	prescribed for direct recruits will		the vacancies to be filled by various methods
	apply in the case		
	of promotees		
7	%	9	10
(A). (I) Degree in Civil Engineering from a	Not applicable	Two years for	By Direct recruitment
recognised University or Institute or Board:-		direct recruits	Note: Vacancies caused by the incumbent
or			being away on deputation or long illness or
(B) (I) Three year diploma in Civil Engineering			study leave or under other circumstances for
from a Recognised University or Institute and			duration of one year or more may be filled on
(II) Two years experience in survey and drawings			deputation basis from officers of central
in any government office or public sector			government.
undertaking or in any recognised or registered			(A) (I) Holding analogous post on regular
private organisation or industry:-	2		basis in the parent cadre or department;
Note 1: Qualifications are relaxable at the			(B) Possessing educational qualifications and
discretion of the staff selection commission or			experience prescribed for direct recruits
competent authority, for reason to be recorded in			under column (7).
writing, in the case of candidates otherwise well	6		
qualified.			Note: period of deputation including period
Note 2: The qualification(s) regarding experience is			of deputation in another ex-cadre post held
or are relaxable at the discretion of the staff			immediately preceding this appointment in
selection commission or competent authority, for			the same or some other organisation or
reason to be recorded in writing in the case of			department of the Central Government shall
candidates belonging to scheduled castes or			ordinarily not to exceed three years. The
schedules tribes if at any stage of selection the staff			maximum age limit for appointment by
selection commission or competent authority, is or			deputations shall be not exceeding fifty six
the opinion that sufficient number of candidates			years as on the closing date of receipt of
from these communities possessing the requisite			application.
experience are not likely to be available to fill up			

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the
vacancies reserved for them
reserved
for
them.

In case of recruitment by promotion/ deputation / If a Departmental Promoabsorption grades from which promotion/ deputation/ exists what is its composition absorption to be made		Promotion Committee Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
Not applicable	Group 'B' Departmental Confirmation Committee (for considering Confirmation of	Consultation with Union Public Service Commission
	direct recruits) consisting of :-	not necessary
	1. Director, Central Institute of Coastal Engineering for Fishery, Bangalore - Chairman	
	 Under Secretary (Fisheries), Department of Fisheries - Member 	
	3. Deputy Director (Civil Engineering), Central Institute of Coastal Engineering for	
	Fishery, Bangalore - Member	